What should I do if I see someone else is being bullied?

- Tell an adult straight away
- Don't try to get involved you might end up getting hurt or you could get in trouble yourself
- Don't stay silent or the bullying will keep happening

The Governors and the staff will work together to:

- Make our school a place where everyone can feel safe and happy – that means <u>NO BULLYING ALLOWED</u>
- We will help everyone to get on with each other and we believe that everyone has the right to be who they are.

What will happen to a bully?

Adults at school will get involved and help you solve problems. They can talk to your parents and talk to your friends.



Who can I tell?

- A Friend
- Parents/ carers
- Teachers
- Lunch time staff
- Office Staff
- Any other trusted adult

Most importantly:

If you are being bullied

Start Telling Other People



Hurst Green Infant School and Nursery

Wolfs Wood Hurst Green Oxted Surrey RH8 0HJ

Tel: 01883 712171 Email: <u>office@hurstgreenschool.org</u>

www.hurstgreenschool.org

Hurst Green Infant School and Nursery

Child Friendly

Anti-Bullying Policy





What is bullying

A bully is someone or a group, who hurts someone else by using behaviour which is meant to hurt, frighten or upset another person. This behaviour is repeated frequently.



Emotional: Hurting people's feelings, leaving you out and laughing at you, not with you.

Physical: Punching, kicking, spitting, hitting, pushing.

Verbal: Being teased, name calling, spreading nasty rumours.

Cyber: saying unkind things by text, email and online.

Racist: Racial comments, gestures and graffiti

When is it bullying?



Several

Times

On

Purpose

We will <u>always</u> treat bullying seriously

Bullying is NOT...

A one-off fight, an argument with a friend or a spur of the moment threat or spiteful comment.

If you are bullied...

Do:

- Ask them to STOP if you can
- Use eye contact and tell them to go away
- Tell them what they are doing is wrong
- Ignore them
- Walk away
- Use the "Worry Monster" if you are too scared to speak to an adult
- Talk to a friend
- TELL SOMEONE



Don't:

- Do what they say
- Get angry or look upset
- Hit them
- Think it is your fault
- Hide it
- Get others involved
- Feel ashamed
- Keep it to yourself